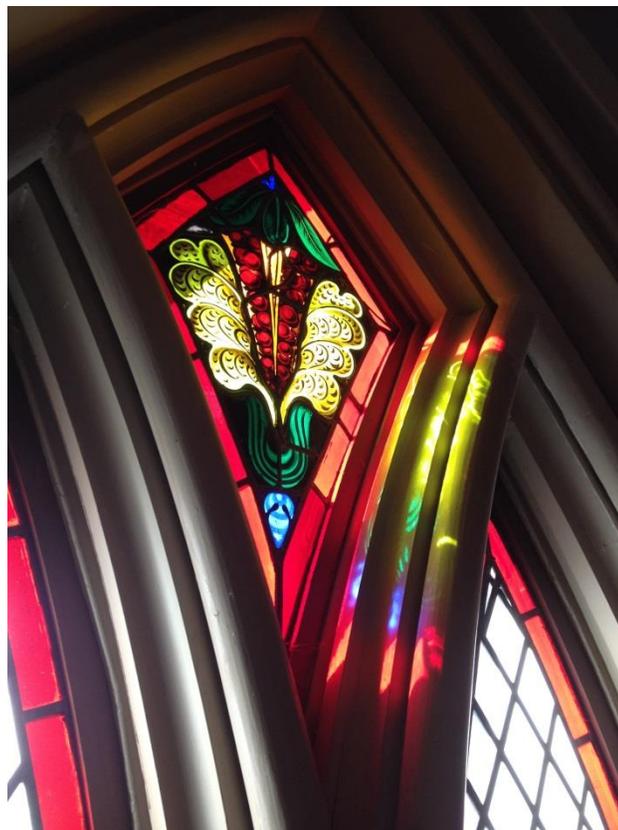


*Second Presbyterian Church*  
*5 North Fifth Street*  
*Richmond, Virginia 23219*

# ANNUAL REPORT 2018



W. Jacob, 2018

## **The Session**

Alex Evans, Pastor  
Kathryn Lester-Bacon, Associate Pastor  
Joanna (Jacy) C. Jacob, Clerk of Session

### **Class of 2019**

Judy Cutting  
Mary Sue Donahue (2)  
Don Falls (2)  
Franklin Graham (2)  
Heather Harvey  
Tom Holland (2)  
Jacy Jacob  
Tom Jefferson (2)

### **Class of 2020**

Tom Flynn (2)  
Katherine Goodpasture  
Cathy Howard  
Elva Mapp (2)  
Lucretia McCulley  
Henry Tenser  
Katherine Weisiger  
Sloan White (2)

### **Class of 2021**

Julia Carr (2)  
Joani Fergusson (2)  
Phil Hart (2)  
Jonathan Heckel  
Vernon Mays  
Anne McDonnell  
Kathleen Murphy

Carolyn Brandt, Treasurer  
Donald Falls, Assistant Treasurer  
Cherry Peters, Assistant Treasurer

## **The Board of Deacons**

Amy Thompson, Moderator

### **Class of 2019**

Emily Gilchrist  
Frederick Helm  
Kate Nash  
Treva Thomas  
Nancy Updegrave  
Mary Warthen  
Minor Weisiger  
Rebecca White

### **Class of 2020**

Stacey Dendy  
Kevin Divins (2)  
Ginger Hudson (2)  
Patrick McDonnell (2)  
Mary Millet (2)  
Debbie Powers (2)  
Richard Reynolds  
Amy Thompson (2)

### **Class of 2021**

Chris Blanton  
Amie Finney  
Matt Horn  
Lori LaVel (2)  
Kathy Morgan  
Margaret Wade (2)  
Frank Wagner (2)  
David Wilson

## **The Trustees**

Cherry Peters, Chair

### **Class of 2019**

Carolyn Brandt  
Jeff Gallagher

### **Class of 2020**

Philip Hart  
Ken Powell

### **Class of 2021**

Cherry Peters (2)  
Katherine Weisiger

NOTE: The persons with a (2) beside their name are serving their second, consecutive three-year term.

## Pastor's Annual Report ~ Alexander W. Evans

*Do not forget that you serve a Mystery  
that neither you nor your father's father nor your mother's mother began.  
And the laughter and the tears that accompany your labor are not born  
of your cleverness or your holiness but are reflections of the Mystery of God  
in the still waters of the eternal lake by the moonlight.  
The God you serve is like an eternal lake whose waters are always calm  
and clear like glass, reflecting truth to all who gaze upon them.  
A million million reflections and the lake remains the same.  
It is not your job to stir the waters but to show the way to the lakeside.*  
(William C. Martin, Contemplative Reflections)

In our life together at Second Presbyterian Church, we seek to live in faith in the Mystery of God's abiding love, in faithful worship and service, showing the way to the lakeside. We seek to live out our mission – *to be a witness to and for the world of God's new reality, . . . and to know Christ and make Christ known in downtown Richmond and throughout the world.*

Our worship – on Sunday mornings and at all times – strives for authentic and faithful liturgy, enthused and spirited music and singing, sincere sermons and prayers that deepen our connections to God and to discipleship. We know we are called to glorify God in all things.

Through fellowship and Church School classes, book groups and Bible studies, Second Seniors, Youth, Women's Circles, Men's, and other groups, we seek to increase our sense of belonging to God and to one another. We want to be a community of compassion and care, especially in a fragmented and frenetic world.

Through many outreach opportunities, we know we are blessed only to be a blessing in the city and across the globe. We care about the less fortunate, feed the hungry, support those who are in prison and recently released, assist medical clinics for healing, advocate for more just and peaceful laws and policies, and promote the reign of God near and far. We seek, following Jesus, not to be served but to serve.

As a congregation, we continue to enjoy so much positive energy and faithful growth, new members and cherished connections among continuing members, and significant outreach to the city and the world. We also celebrate our strong financial health and sincere engagement of many lives glorifying and serving God. The pages of this report reflect that energy and joy.

In 2018, the second year of our "Shining the Light of God's Grace" Capital Campaign," in anticipation of our 175<sup>th</sup> anniversary in 2020, we are 98% to our \$5 million goal and expansive improvements and mission efforts. In the summer, we completed the major overhaul of our kitchen, a key component of our community's life and our mission efforts in this city. We also sent \$340,000 in love and support of many mission partners (see the website to recall the details). We are also making great strides toward major upgrades of all church bathrooms, the Atrium, Library, and Heritage Room, and the basement of the Hawes building, which is a prominent place for mission work.

2018 also marked the 10<sup>th</sup> anniversary of my tenure as pastor here. It remains such a privilege to serve among and alongside you, and with our capable staff and committed officers, in the faithful ministry of this church. May God continue to bless us to be a blessing.

## **Associate Pastor's Report ~ Kathryn Lester-Bacon**

On September 1, I hit my five-year anniversary in this church, and there is much to celebrate.

UKirk at VCU continues to live into nearly ten years of open-minded, open-hearted ministry with 18-28 year olds. For the past five years we have chosen to ordain a pastor to this role, as a pastoral resident. This pastoral resident leads the UKirk group, as well as participates in various aspects of our congregational life. Since 2016, I have supervised this ministry. This has meant meeting regularly with the pastoral resident and the Residency Advisory Board. Last spring, I led the search for our third pastoral resident. We hired Alex Fischer, impressed by his creativity, graciousness, and intellectual faith. In conversation with Personnel and Mission Council, Alex also became our first Director of Urban Engagement, which you can read about elsewhere in this report. We celebrate his pastoral ministry among us!

Parents with Young Children continues to be a touchstone for those whose lives are filled to the brim with child-rearing and family-building. We gather about once a month on Sunday morning in the second floor nursery. I bring some discussion points about spirituality and families, and so we take this time to connect with each other and our understanding of faith.

Our 20/30s group continued with after-worship lunches last spring. Separate from group events, I continue to try to connect with every young adult who visits the church, inviting them to coffee or lunch. This fall, under the strong leadership of our intern Ben Brannan, this group joined with St. Paul's Episcopal Church for several ecumenical fellowship events.

Another offshoot of this young adult ministry is worth celebrating: this past year, two members of this group hungered for more targeted connection outside of the large-group fellowship activities we provided, so I met with them to encourage, advise, and support their own ministry outreach. It was a delight to watch a bible study and a women's group emerge from their lay-led initiative!

Our Deacons continue to live into their multi-faceted calling to connect and care for our church community. Their discernment has led to great work, including more vibrant Fellowship Hour and more clear communications; as well as a church-wide meal ministry for those like new parents or those returning home after surgery. I'm honored to work alongside the leadership team in order to strengthen the work that wells up from these ordained and installed officers.

Second Seniors continues to find ways to connect the community of those who are 65 and older. I serve as staff liaison for this creative, committed group of individuals and rejoice in all they do.

Lastly, I celebrate how this church has chosen to support my family as we've grown. I give thanks daily for the maternity leave I was given throughout the fall, as well as the Second Presbyterian Church Child Care Center scholarship we receive so Josie and Ben can attend childcare in our own building. Loving nursery workers, dedicated Sunday school teachers, and patient pew neighbors help make our family church life more joyful and meaningful. I name this in this report because this congregation keeps choosing to love and support our family emotionally, spiritually, and financially – and that is a big deal. A healthy family spiritual life is integral to my personal and professional well-being, and with joy I lift up that this congregation supports such growth and faith.

Submitted with a grateful heart.

## **Deacons' Report** **Amy Thompson, Moderator**

In 2018, the diaconate worked diligently and mindfully, guided by the new mission and vision statements we drafted in summer 2017.

**Mission:** The diaconate is called to serve, care for, and encourage the congregation, clergy, and community to make Christ known in downtown Richmond and throughout the world.

**Vision:** The diaconate will lead and support all members in our caring, diverse, growing, and engaged community.

We established and divided ourselves into three priority teams: Sunday Morning/ Communications, Deacons' Loving Care (DLC), and Fellowship. In order to make progress on setting and achieving goals within each priority team, we convened the teams for approximately half of every monthly meeting. Examples of our achievements include:

**Deacons' Loving Care:** This team designed, printed, and distributed DLC cards to the pews in the sanctuary. The cards invite congregants to write care concerns, for themselves or on behalf of others, answering a few brief questions and indicating whether the care request should be kept confidential by the pastors. Cards are returned to the pastors either by the collection plate or in their mailboxes. The pastors review each request before passing it on to the deacons. This team has also been diligently working on Meal Trains for families in need as well as a card ministry, sending cards to let our congregation members know we are thinking of them during difficult and celebratory times.

**Fellowship:** After renaming the event following worship *Fellowship Hour*, this priority team enlivened that special time with new opportunities. In collaboration with the Communications team we now feature near the coffee carafes a dry-erase board, updated every Sunday to announce upcoming events and to engage congregants' participation in caring and giving to others. In collaboration with the DLC we sometimes set up a table with cards for congregants to sign expressing condolences, get-well wishes, congratulations, and more. This team also revived Let's Do Dinner!, now known as Let's Celebrate!

**Sunday Morning / Communications:** In 2018 we established regular venues for written communication with the congregation such as the Deacons' Docket in Second Press, blurbs in Second Notices about upcoming events, and announcements on regularly updated dry-erase boards. We aspire in 2019 to offer a minute-for-mission-type event during the worship service once a month describing the diaconate's service. Several members of our team would be on hand during Fellowship Hour to talk with congregants about the subject right after worship. We also hope that renovations to the Atrium in 2019 will allow the deacons' desk to be more accessible and welcoming, and to promote better communication.



**Christian Education Committee and Director of Christian Education Report**  
**Ginger Evans, Director of Christian Education**  
**Judy Cutting and Jacy Jacob Co-Chairs**

The year 2018 has been an exciting year in Christian Education. Our children continue to be blessed by Laura Carr who leads our Children's Choir. They sing together each Sunday morning and bless our worship services with anthems several times during the year. Our Church School Classes have been taught by Treva Thomas and Nancy Foltz, Allison Mays and Ginger Evans. During worship, after the Time for Sharing Faith, we have been gathering in the Dining Room to watch the worship service together and work on art projects. This time has been led by Aniyah and Ayanna Cooke.

The Youth continue to be blessed by the devotion of our Seminary Interns Alex Lester-Abdalla and Ben Brannan, and as well as Youth Minister, Mary Grace Reynolds. Gray and Emily Gilchrist continue to be great Youth Advisors stepping in to help. Waffles on Sunday morning continue to draw a crowd! We continue to enjoy Sunday Nite Worship which is held the third Sunday of each month with more casual music and style. After worship we have Youth Group time with dinner. David Wilson and his family have provided music for these services and they are amazing and invigorate the whole experience. Alex Fischer, our UKirk Campus Minister and Minister for Urban Engagement, also assists with music which has been great. Molly Spangler and Kathryn Lester-Bacon taught the Confirmation Class, and the class joined the Church in May. Members of the Class are: Confirmands – Mentors

Knox Dendy – Gray Gilchrist  
Joseph Foltz – Allison Mays  
Matthew Leonard – Jay Morgan  
Charlie Adams – Michael Bacon  
Colin Madigan – Alex Lester-Abdalla  
Ellie Madigan – Molly Spangler  
Alexander Goobic – Randy Welch  
Garnett Martin – Julia Carr

Our Adult Classes were well attended this year. Franklin Reding led an in-depth Bible Study all year. Marjorie Clark and members of the Faith and Literature Class read and discussed great pieces of Literature. The Dining Room Class had a variety of leaders:

Bruce Miller led discussions on the Acts of Faith Festival plays; Sally Johnston led a series on Laudato Si'; Deborah Rexrode, Associate for Stewardship for the Presbytery of the James; and Lucretia McCulley and Mary Sue Donahue on Advocacy and Mission.

Kathryn Lester-Bacon led a Church School Class for young parents on the first Sunday of each month on Spiritual Parenting. The Kerygma Group continued meeting all year on the second and fourth Wednesday of each month with Ginger Evans facilitating.

# **Worship Council**

## **Elva Mapp and Katherine Weisiger, Co-Chairs**

In worship, the congregation comes together to praise God. The people come seeking to be connected to God; they gather to be in the company of other members of the worshipping community. The sacraments of baptism and communion take place in worship.

At Second Presbyterian, the order of worship, outlined in the service bulletin, takes into account the diversity of the church's membership. Worship services seek to promote increased participation by all church members. The scriptures, prayers, sermon, music, as well as the "Time for Sharing Faith with Children," are all directed toward fostering spiritual growth in everyone present, regardless of age or background.

Worship Nite on the third Sunday of the month has continued this year with creative and meaningful worship led by our seminary interns Alex Lester-Abdalla and Ben Brannan as well as our pastors. David Wilson, Tina Ennulat, and the Reverend Alex Fischer provide musical leadership with a variety of hymns and songs which encourage full congregational participation. The service includes communion. Following the service, adults enjoyed fellowship time while the youth group met.

The Worship Council, which includes the Pastors and the Director of Music, met regularly during 2018 to review and discuss worship-related matters, provide feedback, and otherwise assist in planning worship that is vital.

We continue to live-stream our worship services each week through the church's website. This is in addition to the recorded video version that is available in the early part of the week. The live-streaming has been well received.

The Arts Council displayed the Easter banners, the Pentecost mobiles, the mosaic saints for All Saints Day and two new Advent banners which honored Dot Hart and Stacey Dendy, two active church members who passed away in 2018. These visual arts enhanced the worship services.

The Arts Council also produced several art shows placing paintings, weaving, and sculptures around the first floor of the church, in the dining room, and in the hallway outside the sanctuary. These thoughtful shows promoted both education and fellowship opportunities for visitors, members, and Second Presbyterian Childcare Center children and staff.

The choir presented anthems to enrich the weekly worship service. The choir was pleased to collaborate with the choir of Ebenezer Baptist Church to provide music for the Maundy Thursday service, and looks forward to another joint service in 2019. In December, the choir offered a Festival of Lessons and Carols on the Third Sunday of Advent. Section leaders provided valuable ensemble and solo support to the choir's worship leadership: Willa Jacob, Amanda Simon, Laura Carr, Erin Wind, Justin Cullum, Clint Miller, John Ford, and Michael Gray.

Members of the Worship Council: Elva Mapp, Katherine Weisiger, Lauriston Davis, Becky Hudson, Margaret Wade, Mary Warthen, Mary Millet (Arts Council), Barry Merchant (Communion Coordinator), Dick Gibbons (Flowers), and Tom Flynn (Usher Coordinator). Ministerial and staff support: Alex Evans, Kathryn Lester-Bacon, Alex Fischer, Jeff Riehl, Michael Simpson, Dorothy DeJong, Willa Jacob, and Bo Jacob (Production Director).



## Report from the Control Room: An Overview

2018 was another year of growth for us in the Control Room. We added new hardware to our list of tools that facilitate our production capabilities. The A/V Crew of volunteers has been cross-trained on the different processes that go into our technology-based mission here at Second.

An important upgrade was made this summer when we contracted a new streaming service provider, BoxCast. We experienced a more reliable stream, with better resolution, available to our viewers. BoxCast integrated with our website and app easily and offers better analytics.

We currently have Audio/Video systems available in the **Sanctuary, Chapel, Dining Room, Heritage Room, and Cinema.**

The A/V Crew provide the following list of services:

- Streaming Video for all Sunday Worship Services in our Sanctuary
- Audio for all Sunday Worship Services in our Sanctuary
- A/V for Sunday Night Worship in the Chapel
- A/V for Sunday School Classes in the Dining Room
- A/V for Meetings or Special Events in the Dining Room
- A/V for Meetings or Special Events in the Chapel
- A/V for Meetings in the Heritage Room

In addition, the A/V Crew handle Maintenance and support for all Second Presbyterian A/V Systems.

A list of some of the equipment we use and maintain:

- (3) audio control consoles
- (1) video switcher
- (1) Camera Remote Control console
- (4) Remote Control HD Cameras
- (5) Video Monitors
- (2) Video Projectors
- (2) Desktop computers, (2) Laptop computers, (2) iPads
- (5) Audio Power Amps
- (2) Audio Near-Field Monitors
- (6) Wireless microphones, (12) Wired microphones
- All A/V cables, adaptors, and accessories

Most importantly I want to recognize and personally thank the A/V Crew volunteers who make it all possible week after week: Gregg Hillmar, Austin Bourdon, David Bailey, and Charlie Adams.

And, thank you Second Presbyterian members, staff and Session for all your support throughout 2018.

Respectfully submitted,

Bo Jacob, Technical Director (aka, "President of Production")



## **Membership Council** **Heather Harvey, Chair**

Membership growth continued at a strong pace in 2018, with the church welcoming 18 new members. Representing a range of ages and backgrounds, the new members included full-time graduate students, several Ph.D. candidates, a mix of young, seasoned, and retired professionals, couples ranging from newly engaged to married 25 years, several young families, and even a grandparent. Their work experience spans a variety of fields, including art, athletics, banking, environmental safety, forestry, insurance, medicine, pharmacology, social work, software engineering, teaching, and web development. New member Jack Moorman can be spotted ushering on most Sundays, and the Arts Committee was especially excited about the arrival of Hannah Garrity, who brings to Second Presbyterian a wealth of experience as a liturgical artist.

Membership Council remains grateful for all the individuals who served as “Second Friends” for new members in 2018. Sometimes known as “Sponsors” or “Buddies,” Second Friends shepherd new members through their first few weeks of membership – sitting with them in church, joining them for coffee hour or Second Sunday Lunch, answering questions, and making introductions. Below are the Second Friend/New Member pairings for 2018:

<u>Second Friend</u>	<u>New Member</u>
Bryan & Julia Carr	Katie Blubaugh and Reed Price
Bryan & Julia Carr	Michele Nelson
Elva Mapp	Lynne Fetter
Greg & Betty Dickie	Carol and Jack Moorman
Jacy Jacob	Clare Diester
Jay Morgan	Jonathan Moelker
Jed & Kristin Dutton	Matt and Hannah Franz
Jim & Amy Oliver	Sarah Kammer and Landon Heath
Judy Cutting	Verna Gessaman
Matt & Laura Horn	Rick Lilly and Hannah Garrity
Sarah Burchett	Carly Groover
Steve & Julia Allred	Kierstin and Parker Johnsen

In January, Membership Council sponsored the church’s 173<sup>rd</sup> Birthday Celebration, which was planned by the 175<sup>th</sup> Anniversary Committee. Council helped set up for the party and also served cake after worship.

In June, Membership Council kicked off the summer with its first ever new member summer social. Council invited all of the new members from 2017, plus those who had joined in the first half of 2018, and we are pleased to report that more than two dozen people attended. The purpose of the social was to create a relaxed, fun environment in which to follow up with new members about their membership experience. Council member Anne Jefferson graciously hosted the event in her home and provided wine, beer and other beverages. Other Council members provided an array of food dishes, including brownies, cookies, brie jelly cups, and trays of veggies, meat, cheese, and fruit. We reserved time at the end of the event for Q&A with new members, and they provided both positive feedback and constructive suggestions. One take-away from the event involved the creation of a folder for new members containing a church membership directory, biography sheet (for the members to fill out), pledge card, capital campaign brochure, mission brochure, list of councils, and materials from the Inquirers’ Class, among other things.

For Rally Day in September, Council set up a refreshment table in the atrium and provided fresh bagels, donut holes, orange juice, and coffee. New membership directories were available, thanks to Dorothy DeJong, who prints them for the church each year. Rally Day also marked the beginning of Council's efforts to refine the church's name tag system by piloting standardized, magnetic name tags. No more clips, pins, or lanyards! Elders and Deacons were the first to receive the new name tags, which included ribbons indicating their status as Elder or Deacon. We also created a sign-up sheet so that members who liked the name tags could sign up for one. Council generates all of the name tags in-house, and to date, we have made 266 name tags. So far, the feedback we have received on the name tag project has been quite positive, with most people commenting that they like how easy the name tags are to read. Some members even mentioned that they are finally able to put a name to a face that they have seen in church for years. One project that is on our radar for 2019 involves creating a centralized place, such as a bulletin board, where members can store their name tags.

In addition to the items listed above, there are several projects that Council undertakes on an ongoing basis. We maintain and update a master list of new members. We also assign two Council members per week to greet visitors on the church steps after worship. We make small welcome bags for visitors that contain fair trade chocolates, a Second Presbyterian pen, and a Second Presbyterian post-it pad. In 2018, we gave away approximately 100 welcome bags. The Council also conducts a new member survey and tracks results cumulatively and by calendar year. Key data points include: how new members learned about the church, whether they signed the red visitor pad, whether they were greeted on their visit, whether they were contacted after their visit, how many times they visited before joining, how well they know their Second Friends, and how often they visit the church's website or Facebook page.

In 2018, Membership Council was pleased to welcome three new Council members – Patrick McDonnell, Vernon Mays, and Sarah Graper. They join the following Council members, who will continue to serve in 2019: Michael Bacon, Ginger Evans (Staff Liaison), Carol Graham, Heather Harvey (Chair), Anne Jefferson, Lucretia McCulley, Bryan Tims, Jeff Wells, and Sloan White.

### **Baptisms**

Nell Bosworth Franz, February 11  
Allison Irvine Ewees, March 11  
Caroline Burton Graper, October 14  
Leila Arlene Rose and Remy Spirit Miller, December 23  
Frances Josephine Coats, May 6  
Stuart Tilden Gilchrist, June 10

### **Marriages**

Rebecca Nichols Fitz and Zachary Ehrhart Marino, January 20  
Virginia Moore Hudson and Stephen John Sovinsky, July 28  
Katherine Louise Blubaugh and Reed Christian Price, November 10

### **Transfers Out**

William Wallace (Lee) Braden IV  
Natalie Maria McCain  
Susan R. Swecker

### **Deaths**

Barbara Sloan Kelly, January 18  
Russell Cecil Scott, February 9  
Francis Hunter McMullan, May 28  
Philip Clayton Holladay, Jr., June 13  
Dorothy Stanley Hart, August 8  
Stacey Visser Dendy, August 29  
Erika Wheeler, November 4

## **Mission Council**

### **Mary Sue Donahue and Lucretia McCulley, Co-Chairs**

Members: Mary Sue Donahue, Lucretia McCulley, Sharon Blount, Tom Edmonds, Marian English, Joani Fergusson, Elva Mapp, Kathy Pryor, Nancy Updegrave, Kathleen Murphy, Cathy Howard, Amanda Healy, Mary Jane Winter, Julie Bilodeau, June Henderson, Cliff Henderson, Kevin Devins, Bob Diller

#### **ADVOCACY**

Faith-based advocacy and mission work “side by side” by advocating for systemic changes while providing hands-on mission assistance through our mission partners and church mission programs. The Council’s efforts to support both advocacy and mission continue to be energetic and successful. Lucretia McCulley administers the “Advocacy@2ndPres” googlegroups email list to alert members about faith-based advocacy actions and learning opportunities. Sixty members are currently on the list and we seek further involvement from the congregation.

Advocacy priorities for 2017-2018 included Medicaid Expansion and “Welcoming All”, focusing on the congregation’s concern and support of immigrant and refugee needs. Consistent attention on these two priorities were shared with the congregation through education, prayer and action.

“Welcome Your Neighbor” yard signs were sold at the Advocacy Table during Fellowship Hour and sample letters to contact congressional representatives about refugee concerns were distributed. In April and May, we organized and sponsored a four-week church school series, “We Choose Welcome: Richmond Refugee Resettlement” in order to learn more about refugee and immigrant needs in the greater Richmond community. On June 24, World Refugee Day was recognized during the worship service. Church members continue to work with and to advocate for the Rahmaty Family. Through the efforts of Alex Fischer, Urban Engagement Coordinator, we joined the Sanctuary Network Transportation Circle and several church members are providing transportation to immigrants for their ICE check-in appointments. The church also supported two scholarships for immigrant children associated with the Sacred Heart Center to attend a session at Camp Hanover. In the coming year, we hope to support Shalom Farms and their efforts to offer gardening opportunities to refugee and immigrant communities.

Our second advocacy priority in 2017-2018 focused on Medicaid Expansion. In early January, ten members from Second Presbyterian, along with 400 other people across the Commonwealth, attended the Virginia Interfaith Center for Public Policy’s “Day for All People” on January 23. Members learned more details about the Medicaid bill and met with legislators. In May, we celebrated the passage of Medicaid Expansion! Church members have supported this legislation since 2010 and many of our Mission Council members have advocated tirelessly through their positions in the non-profit community.

In June 2018, Mission Council chose three advocacy priorities for the 2018-2019 year: *Reducing Gun Violence; Immigrant and Refugee Support; and Climate Action.*

Reducing Gun Violence has been a longtime advocacy concern at Second Presbyterian. We participate in public witness for reducing gun violence at the annual Gun Violence Vigil on MLK Day in January. Church members participated in the "March for Our Lives" in both Richmond and Washington D.C. on March 24, 2018. On November 13, we hosted and sponsored a "Gun Violence Forum," led by Lori Haas with the Coalition to Stop Gun Violence. Leaders and representatives from area congregations and social justice organizations attended the forum to learn about upcoming bills to reduce gun violence in the 2019 General Assembly.

Sally Johnston is leading efforts on Healthy Climate/Healthy Communities Advocacy, including education on environmental bills in the General Assembly; adult church school educational opportunities through book studies; discussing ways that the church can reduce waste and improve our carbon footprint; developing a relationship with Shalom Farms; and creating a Lenten Challenge on earth-keeping practices.

Many of our mission budget funds support those who are homeless or seeking affordable housing. During the month of October, we offered a four-week church school study series entitled, "*Searching for a Home: Evictions and Affordable Housing in Richmond*" to learn more on the crisis of rental evictions and affordable housing in the city of Richmond. Attendance was excellent, with around 30-35 church members participating in the series.

The PC(USA) Office of Public Witness encourages us to seek scripture that reveals God's will to do justice. The Hebrew prophets continually remind God's people "...What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" (Micah 6:8). Our faith-based advocacy efforts are grounded in scripture and we welcome others in the Second Presbyterian community to join our prayers, actions and learning opportunities in 2019.

## **MISSION**

As with Advocacy, the Mission Council has chosen to focus on several areas of need. These include Housing and Homelessness, Healthcare and Addiction services, and Refugee and Immigrant services. In addition, there are a number of Presbyterian partners that we support through our Mission Budget.

A focus for Mission Council this year has been to increase volunteer opportunities for the congregation with our Mission Partners, so that we are investing time as well as money in these efforts. The addition of Alex Fischer to the staff as Minister of Urban Engagement has given this goal energy. He is working with Mission Council to identify opportunities for congregational involvement.

In April, we held our meeting at REAL Life (Recovering Everyday from Addictive Lifestyles), an organization that works for inmate recovery and reentry. They are our neighbors on Main Street and we look forward to future Mission involvement with this group.

In July, a group of 14 individuals from Second traveled to Guatemala for a week of interaction with our Mission Partner CEDEPCA. Mission Council offered several opportunities for the congregation to learn about the trip and the connections with Guatemala.

The Council has been energized by the significant donations to Assisting Families of Inmates, Union Presbyterian Seminary, CARITAS, Camp Hanover, CEDEPCA and our Mission Partners in Malawi from the Capital Campaign. We look forward to enhancing these relationships. The Council has been involved along with Property Council in planning the renovation of the Hawes basement. The vision for this space is to improve its use for current Mission outreach and allow for flexible use in the future as opportunities arise.

A small group of Mission Council worked to change our Mission grant application to online submissions. The forms were sent to our partners and requested documentation of financial status, details of their use of previous funds, plans for grant money in 2019 if awarded and volunteer needs. We hope to coordinate the volunteer needs information with Alex Fischer's work to increase congregation involvement.

Mission council arranges for monthly "Minute for Mission" during Worship to inform the congregation about the work that our Mission Partners and the impact that our mission dollars are having in the community and the world.

On Christmas Eve, the Council funded and supported a special lunch for nearly 100 Walk-In lunch guests.



### **The Walk-In Ministry Program ~ Elva Mapp, Coordinator**

The Walk-In Ministry continued to feed hungry people who are homeless or who have severely limited incomes. This program has been a ministry of Second Presbyterian Church for over 40 years. In partnership with 12 other churches and various community groups, we provided a hot meal of homemade soup, applesauce, crackers, bologna and cheese sandwich, dessert, and a choice of salad. We offer coffee to our guests while waiting for lunch service to begin. Second is the only church to offer milk as a beverage choice during lunch along with sweet tea, coffee, hot tea, and water. On holidays, when the church is closed, we offer bag lunches. On bag lunch days our guests are also offered a snack supper consisting of a six pack of crackers, a fruit/granola bar, applesauce, chips, and dessert. This program was begun in response to the closure of breakfast and dinner programs in the downtown area. The snack suppers are prepared with both purchased and donated items by "Sunday get ready for Monday" gatherings after church and by Monday morning volunteers.

The program serves 120-190 people each Monday. The number varies according to the time of the month and the time of the year. This year members of Second Presbyterian and community members both youth and adults also provided a hot turkey dinner with three side dishes and dessert on Christmas Eve to 190 guests. The RVA Street Singers sang Christmas carols.

In January 2019 Second hosted the eighth Martin Luther King celebration worship service and luncheon in the Chapel assisted by volunteers from Second (including several youth group members) and CARITAS and City of Richmond AmeriCorp groups. The Reverend Alex Fischer, Alex Lester-Abdalla, and the RVA Street Singers led worship. The RVA Street Singers began in January (2018), a collaboration between VCU Music and our Walk-In guests. Lunch guests, VCU students, and a couple of volunteers from Second meet every Monday following the lunch program and rehearse until 2:30 p.m. The Street Singers were led in the first half of the year by founding director, VCU School of Music Professor Rebecca Tyree who conducted the choir in joint presentations with the choir of Second Church in March and the Women's Chorus of VCU in May. Sadly Becky Tyree passed away suddenly after a bicycle accident the Thursday before Memorial Day but co-founders, VCU School of Social Work Professor Cameron Carter and Grove Avenue Baptist Director of Worship and Music Sherri Matthews and new VCU Professor of Music and Music Therapist Robin Rio continued to work with the choir in the fall. The RVA Street Singers participated in a Memorial service for Professor Tyree and also brought joy to the Child care Center children, the staff of Second Presbyterian, and the Walk In lunch guests on two occasions in December 2018. They also were the winning choral group in a contest for choirs put on by the Virginia Repertory Theater, winning 25 tickets and a chance to perform before a live audience there to see a performance of Sister Act. In addition to MLK Day, the choir has been invited in 2019 to perform for guests at the Friday Red Door lunch program and service of healing and wholeness. In March they will join another choir to perform for First Fridays at the Dominion Energy Center, and later in the month they will perform at a service in memory of those who have passed away due to substance abuse.

The Walk-In program always welcomes additional volunteers and donations of magazines, clothing, shoes, water bottles, and food (large cans of vegetables for the soup or fruit for the salads or snack supper items). Please see Elva Mapp if you would like to help once or more times a month as a receptionist, dining room coordinator, or as a member of the Second Presbyterian lunch preparation team.



### **Building Administrator ~ Rob Fergusson**

Maintaining our historic buildings requires a great deal of very specific knowledge about the myriad components of our building systems – equipment configurations, locations, operating settings and procedures, rebooting procedures, warranties, service agreements, maintenance procedures, parts and service vendors, and inspection and regulatory requirements. Unfortunately, such critical information has always resided predominately, or exclusively, in the memory of the building administrator serving at that time; which is terribly unfortunate because any sudden departure of the building administrator – through death, illness, or a less than amicable parting with the church, leaves the church vulnerable to terrible wastes of time and money trying, all over again, to locate components and determine steps to take. This is terribly unfortunate, but quite expected, in small organizations, and particularly, I think, in churches.

Your Building Administrator has been working to permanently eliminate this waste of time and money. Over the past four years, in addition to performing his duties of maintenance, repair, remodeling, and upgrading, he has poured extra hours and effort into developing manuals of critical information for all our systems and structures – manuals that will be available to the next building administrator so that, in every case, he can hit the ground running and being fully knowledgeable and efficient. At this point, all manuals are essentially complete (they are living documents, so will always be revised and updated), except our manual on computer hardware and software, which is still underway. These manuals include:

- HVAC (35 pgs) – covering our 26 heating and air conditioning systems
- Electrical (42 pgs) – three manuals covering electrical power, lighting, and emergency egress lights and signs
- Fire protection (30 pgs) – covering detection and alarm systems, sprinklers, extinguishers, and smoke removal systems
- Gas (3 pgs) – covering supply system and fixtures
- Plumbing (16 pgs) – covering supply piping, drain piping and sewer connections, fixtures, and our irrigation systems
- Security (26 pgs) – covering automatic door lock systems, access card and keypad access systems, security cameras, and motion detectors
- Elevators (9 pgs) – covering both normal and emergency operating components
- Telecom (14 pgs) – covering telephone, voice mail, Internet connectivity, Wi-Fi, and e-mail
- Structural (17 pgs) – covering structural layout, parts for doors and roof hatches, etc.
- Appliances (11 pgs) – two manuals documenting, at the request of our insurer, descriptions of major appliances for food service, laundry, and audio-visual functions.

In addition, your Building Administrator has developed administrative manuals covering his office's responsibilities for management of leasing, building user groups and special events, construction and permitting, finances, insurance, and periodic inspection and maintenance.



**Property Council  
Tom Flynn, Chair**

COUNCIL MEMBERS - Council members for 2018 were: Tom Flynn (Chair), Tom Holland (scribe), Franklin Graham (past Chair), Dick Gibbons, Henry Tenser, Chris Blanton, Richard Reynolds, Garland Moss, Ralph Rhudy, Joe Yates, Chanson Finney, Keith Powers and Rob Fergusson. Jack Berry joined this month. Meetings typically are held the second Wednesday of each month at 4:30 PM.

**KITCHEN RENOVATION** - Century Construction was contracted early in the year to oversee the significant upgrade of the kitchen, the second Capital Campaign project, along with the Sanctuary project, administered by the Property Council. The project was completed in late summer, right on the \$300,000 budget. Keith Powers administered the construction for the Council, with significant input from Ele Bigger.

**HAWES BUILDING PROJECT** - A feasibility study to upgrade the Hawes Building basement was undertaken jointly by Property Council and Mission. The goal was to provide greater flexibility for the space, with the priority on Mission work. Glavé and Holmes Architects was selected and contracted for the study. Recommendations were presented to the Session, and \$70,000 for design documents was authorized. The approximate \$500,000 project will be funded through the Capital Campaign and incorporated into the main Renovation Project for construction this year.

**DESIGN COMMITTEE COORDINATION** - Property Council worked with the Design Committee chaired by Vernon Mays throughout the year. Henry Tenser and Tom Holland served on the committee. Input and comment by various Council members was provided as well as monthly progress reports by Tom and Henry.

**COURTYARD ENHANCEMENTS** - Mainly through the efforts of Dick Gibbons and Chris Blanton, courtyard furniture, irrigation, plantings and overall enhancements were made to the south courtyard. Very positive comments were received from both congregation members and guests regarding how attractive the church entrance looks.

**STORAGE SPACE STUDY** - Rob conducted a comprehensive assessment of the church's current storage capacity and needs. This was initiated in response to the recommendation of the Hawes Building study to use a significant amount of storage space for new and expanded bathrooms and showers. The simplified conclusion was there will be no reserve or surplus space available after the Hawes project is implemented.

**CHURCH DRAINAGE AND SEWER ISSUE** - An ongoing problem has been water issues in the Hawes Building, especially after a significant rain. Dunlop & Partners was contracted with to ascertain any blockages in the building complex drainage system as well as the capacity of the system to accommodate future drainage demand increases resulting from the Hawes Building project being implemented. Working with Rob, they were able to ascertain that the rain related issue likely has been fixed (so far, no problems) due to a cleared drainage pipe. Further, they concluded that the current building drainage system can accommodate the planned future expansion of the Renovation Project.

**SANCTUARY BOILER** - An issue that came up toward the end of the year is the possible need to replace the boiler serving primarily the sanctuary. Up until recently, it has been assumed that the boiler was fine for the foreseeable future. Some significant recent repairs (not the boiler itself) suggest that the failure of the boiler could occur sooner than projected. This will be an approximate \$80,000 expense. Council is further investigating this now.

VIRGINIA BUILDING ROOF SOFFIT - We have begun to seriously evaluate the deteriorating dental moldings on the roof, which are comprised of wood covered with metal. These have significant deterioration, but their repair will be a major cost. We are in the process of investigating the most appropriate and cost effective way to accomplish this.

TUESDAY GROUP - Coordinated through Ralph Rhudy, this group of individuals - typically including Sam Highfill, Keith Johnston, Chanson Finney and Tom Flynn - works with Rob each Tuesday and performs a variety of repairs and projects that, otherwise, would need to be contracted out at a cost. It is estimated the savings resulting from the efforts of this group exceeds \$20,000 each year.

FINANCING - The 2018 Property Council budget was \$204,500. We spent about \$160,000, with the approximate \$40,000 being returned to the church for use in the 2019 budget. A significant part of the savings was due to reduced electrical costs from the upgraded air conditioning and lighting and some anticipated projects not being advanced.

2019 - Clearly the major effort of Property Council this year will be the management of the Renovation Project, with design to be finalized this spring and construction completed (hopefully) by Christmas. Other priorities will be addressing the previously mentioned Sanctuary boiler and the Virginia Building soffit repairs. A variety of other projects - "dome" fixture for sanctuary chandelier, painting of classrooms, carpet replacements, etc. - also will take place this year.



**Parking Deck Task Force**  
**Tom Jefferson, Chairman**

Members of this committee are Jack Spain, Webb Moore, Elizabeth Scott Turner, Tom Flynn, Bill Flowers, Franklin Graham and Tom Jefferson.

At the end of 2018, many of the planned repairs to the deck were nearing completion, plus some additional needed items discovered during the year. A significant item that was done in 2018 was the installation of a new elevator cab and its operating equipment. The gates and electronic ticket equipment function properly with rare exception.

The principal effort in 2018 was to protect the deck with an elaborate coating on the lower levels and a waterproof coating on the upper levels. This also includes repainting the parking spaces while slightly enlarging the tightest spaces. This work needed to be done without interrupting the cash flow to the best of our and Lanier Parking's ability. Bad weather on weekends prevented all these improvements from being completed by the end of the year. Some of the work will cause interruptions in the early part of 2019.

Our operator, Lanier Parking, has worked carefully through the year to get good financial results even in spite of the repair work's inconvenience to our parking customers. We are

optimistic that the year 2019 will provide even better financial results to help us accommodate these extraordinary expenses while borrowing the least possible.

As chairman, I am deeply indebted to members of this committee who have taken individual responsibility for many items and complete them successfully for our church's benefit. We should all be proud of these disciples.



**Personnel Council**  
**Jonathan Heckel, Chair**

Members: Bryan Carr, Anne Grier, June Henderson, Sam Highfill and Jonathan Heckel

The Personnel Council has ongoing responsibilities to support our church staff members to successfully engage in their professional roles within the life of our church. The Council seeks to assist the Pastor in creating a positive, motivating and equitable workplace culture through the creation and administration of policies, compensation and benefits, as well as the hiring, coaching and counseling of church staff members when appropriate or necessary.

The Council also serves in an advisory capacity to the Pastor for matters relating to church personnel when requested.

In 2018 the Personnel Council again prepared its portion of the budget, accounting for 18 full and part-time staff members and nearly 60% of the overall annual budget. The staff benefits program required careful planning in preparation for the open enrollment period that occurred in late fall, including a consultation with a representative from the Presbyterian Board of Pensions and an informal survey of peer churches. The Council reaffirmed the church's many blessings and our commitment to our staff by again providing a comprehensive benefits program, including paying for 100% of the cost of health insurance premiums for our full-time staff members.

In this past year we saw an expansion of options within the corporate benefits program as the Board of Pensions seeks to provide broader value to its member churches at varying price points. The expansion of the benefits options has increased the overall complexity of benefits administration at the local church level. This complexity combined with the continuous increase in the cost of staff benefits provides us with direction for more careful study and analysis in 2019.

**Administration Council**  
**Anne McDonnell, Chair**

In preparation for the transition from the leadership of Don Falls, I met with Alex Evans, Dorothy DeJong (Office Manager), and Terry Sherman (Financial Manager), in order to better understand current needs and concerns, the division of budget, and technology capacities. The Council's primary activity this year concerned a long-term project to enhance our document retention and destruction practices. The project will involve several steps:

1. Identifying current document retention practices,
2. Clarifying existing capacity in terms of hardware, software, structure, and users,
3. Collecting documents held by members of the congregation that needed to be in the possession of the church,
4. Obtaining legal guidance on requirements regarding the retention of original documents, and
5. Developing a document retention and destruction policy,
6. Creating and implementing an electronic file naming protocol.

Thanks to Tom Jefferson, Jack Spain and Webb Moore, who have assisted with the collection of important documents; our plan is to have them and most other documents scanned and electronically organized in such a manner as to make document storage, retrieval, and destruction less cumbersome. We are early in the process and are making progress; Marie Kondo, watch out!

The annual review of 2018 expenses and projected costs for 2019 was completed at year end in preparation for the development of the church budget; the council's budget was increased slightly as a result of increasing costs of payroll processing, bank charges from on-line payments, and technology needs.

## **Budget and Finance Committee**

### **Tom Jefferson, Chairman**

Members: Carolyn Brandt (Treasurer), Cherry Peters, Don Falls, Tom Edmonds, Richard Reynolds, Jackie Jackson, Philip Hart, and Tom Jefferson.

We get significant help from Terry Sherman, CPA; Dorothy DeJong, Office Manager; and the Rev. Alex Evans, Pastor.

As before, our principal job during the year is oversight of both income and expenses for our church's budget. At the same time, we keep track of the Endowment Fund, pay attention to the Capital Campaign pledges, income, and expenses, and since spring, the addition of financial data regarding the Parking Deck.

The other major function we are involved in primarily occurs in the fall when we begin to receive councils' proposed budgets for the coming year. Our Stewardship Council alerts us to anticipated pledge income for the future year after our November Pledge Sunday. There are a few sources of additional income: from the draw on the Endowment Fund, rental income from the fourth and fifth floors of the Virginia Building, and plate offerings not connected with a pledge. Your Budget and Finance Committee oversees a meeting of Council Chairs when the council budgets are adjusted (if necessary) to meet the expected income so we are operating on a sound basis. Upon completion of this step, Budget and Finance Council goes to Session with a recommendation for a balanced budget which Session hopefully approves unchanged. Session, of course, has the final decision.

In 2018, Philip Hart and Richard Reynolds continued working on updating leases for the tenants of the fourth and fifth floors of the Virginia Building by obtaining leases on all but one of our present tenants. ACTS has decided to move to the Willow Lawn office area to obtain more space. We will be deciding on future uses of that space. The tenants were provided with three-year leases. Budget and Finance Committee also received the professional audit for 2017, which was approved by Session. As a future project we will be beginning to refine the budget for the rental spaces to better serve those tenants and assist our budget projections from that space.

Our church is very fortunate to have dedicated members who are consistent in their support as well as a growing number of new members these last several years who are generous in their tithing as well! Almost every year we lose to death some members who have been generous tithers as well as active supporters and we worry they can't be replaced, but somehow the Lord provides. Thanks be to God!

**REPORT OF TRUSTEES OF SECOND PRESBYTERIAN CHURCH  
TO THE SESSION AND CONGREGATION FOR THE TWELVE MONTHS  
ENDING DECEMBER 31, 2018**

The Trustees are charged under the Book of Order of the PC(USA) and the laws of the Commonwealth of Virginia with the ownership and management of the real, tangible personal and intangible property of the Church, subject to the ultimate direction of the Session. (Under a resolution of the Session, the Property Council handles maintenance of all Church real property.) Pursuant to provisions of The Book of Order and the laws of the Commonwealth of Virginia, the real property of the Church is owned by Second Presbyterian Church of Richmond, Inc. (the "Corporation"), a Virginia corporation chartered by the Church in December, 2008. Pursuant to the Corporation's Articles of Incorporation, the members of the Corporation are the current, active members of the Church. The directors of the Corporation are the Church's then-current Trustees. The Church's real property is owned by the Corporation for the benefit and on behalf of the Church and consists of all the Church structures and the land on which they are situated, as well as all the contents of the structures. Intangible personal property includes funds, securities and receivables held in the Church's General Endowment Fund ("GEF"), as well as such items contained in several other special purpose endowment accounts.

The Trustees meet at least quarterly with the Pastor, the Church's financial manager and representatives of The Colony Group, the Church's fee-based investment advisor. Under an investment policy and an asset allocation model developed by the Trustees with the advice and counsel of our investment advisors, and comprehensively revised in 2018, the GEF is invested in a mix of large cap, small cap, index, growth, value, international and fixed income mutual funds, all with solid performance records, recommended by the advisor and approved by the Trustees. This mix of investments is designed to minimize both risk and volatility, while maximizing return.

For the past three years, the December 31 balances in the Church's endowment accounts, including (i) a Capital Endowment Reserve Fund created in 2006 to provide resources when needed for unanticipated repairs or improvements to the Church's physical plant that cannot be covered by the operating budget of the Property Council, and (ii) an Organ Maintenance Fund created in 2008 with a restricted gift for that purpose, were as follows:

	<b>12/31/16</b>	<b>12/31/17</b>	<b>12/31/18</b>
General Endowment Fund	\$5,501,780	\$6,156,131	\$5,732,944
Toms Music Fund	\$15,883	\$16,339	\$13,778
Manse Fund	\$195,805	\$225,132	\$214,281
Capital Endowment Reserve Fund	\$190,697	\$398,112	\$445,371
Organ Maintenance Fund	\$40,294	\$31,527	\$30,063

Our overall return for the year was -4.8%. The GEF received a total of \$65,200 in gifts and bequests during 2018.

The invested portion of the GEF is maintained in custodial accounts with Charles Schwab. During 2016, the church bought out / terminated the lease agreement with the outside operator of the parking deck. In 2017, a \$500,000 line of credit was obtained to cover critical repairs to the parking deck, which was secured by a separate pledged account at Schwab. The Parking Deck Committee was authorized by the Session to spend up to \$400,000 of this line. During the course of 2018, the bank providing the line of credit was acquired by a larger bank, and the line of credit was required to be renegotiated. Instead, the Trustees recommended, and the Session approved, extending to the Parking Deck holding company 5 N. Fifth Street LLC, a \$400,000 line of credit funded by the Capital Reserve Fund, earning interest at the rate of 6% for the Capital Reserve Fund. The previous line of credit was paid off in full, and work on the urgent repairs to the Parking Deck has continued. The Parking Deck Committee has already begun repaying the principal of the line out of net proceeds from deck operations.

The GEF contributes on a quarterly basis to the Church's annual operating budget. During 2018, the GEF contributed a total of \$197,000 to support the Church's operations.

Earnings on the Toms Music Fund provide money for special music projects, and the Manse Fund is the source from which the Church may lend money to its pastors to assist in the purchase and upkeep of housing.

Our investments, which are fairly conservative in nature, have performed relatively well and in a fairly stable manner during the volatility of the past six years. Earnings (or declines) on each of the special purpose endowment accounts are posted on the church's books back to the corpus of that account, so that all of these will continue to grow (or decline) to the same extent the overall endowment grows (or declines). Of course, periodically some of these funds are spent for the purposes intended.

Respectfully submitted,

The Trustees of Second Presbyterian Church

Carolyn R. Brandt

Jeff Gallagher

Philip Hart

Greta B. "Cherry" Peters

Ken Powell

Katherine Weisiger

## Second Presbyterian Church 2018 and 2019 Operating Fund Budget

	2017 Actual	2018 Actual	Approved 2018 Budget	Approved 2019 Budget
<b>SUPPORT and REVENUE</b>				
CONTRIBUTIONS				
Pledged Contributions	\$832,370	\$869,538	\$870,000	\$850,000
Prior Year Pledge Payments	175	1,640	500	500
Plate Offerings	46,635	50,233	46,000	46,000
Subtotal Contributions	879,180	921,411	916,500	896,500
OTHER SUPPORT and REVENUE				
Cole Trust Fund Earnings	2,740	2,523	2,400	2,400
Investment income	767	1,456	1,200	1,200
Facilities Use	320	1,440	200	600
VA Bldg Net Income Transfer	60,000	70,000	70,000	70,000
Endowment Transfer	188,000	197,000	197,000	202,000
Allocation of prior accum surplus	30,098	-	42,000	65,000
Subtotal Other Income	281,925	272,419	312,800	341,200
<b>TOTAL SUPPORT &amp; REVENUE</b>	<b>1,161,105</b>	<b>1,193,830</b>	<b>1,229,300</b>	<b>1,237,700</b>
<b>EXPENSES</b>				
<b>MISSION</b>	<b>170,095</b>	<b>172,205</b>	<b>188,620</b>	<b>192,450</b>
<b>WORSHIP &amp; MUSIC</b>	<b>37,382</b>	<b>40,358</b>	<b>40,255</b>	<b>41,255</b>
<b>CHRISTIAN EDUCATION</b>	<b>18,530</b>	<b>23,084</b>	<b>29,200</b>	<b>25,200</b>
<b>ADMINISTRATION</b>	<b>58,932</b>	<b>61,269</b>	<b>59,500</b>	<b>60,000</b>
<b>STEWARDSHIP</b>	-	-	<b>1,200</b>	<b>200</b>
<b>MEMBERSHIP COUNCIL</b>	<b>1,022</b>	<b>941</b>	<b>5,900</b>	<b>5,000</b>
<b>BOARD OF DEACONS</b>	<b>1,985</b>	<b>1,629</b>	<b>2,000</b>	<b>2,000</b>
<b>KITCHEN OPERATION</b>	<b>5,811</b>	<b>5,181</b>	<b>6,000</b>	<b>6,000</b>
<b>PROPERTY</b>	<b>197,643</b>	<b>157,582</b>	<b>204,500</b>	<b>189,000</b>
<b>PERSONNEL</b>	<b>669,705</b>	<b>693,447</b>	<b>691,625</b>	<b>711,185</b>
<b>PAYROLL / PERSONNEL STUDY</b>	-	-	-	<b>4,500</b>
<b>TOTAL EXPENSES</b>	<b>1,161,105</b>	<b>1,155,696</b>	<b>1,228,800</b>	<b>1,236,790</b>
<b>CHANGE IN NET ASSETS</b>	<b>\$ -</b>	<b>\$ 38,134</b>	<b>\$ 500</b>	<b>\$ 910</b>

## Church Staff

*Ministers:* All members of the congregation  
*Pastor:* Alex Evans  
*Associate Pastor:* Kathryn Lester-Bacon  
*Director of Christian Education:* Ginger Evans  
*Director of Music:* Jeffrey Riehl  
*Organist:* Michael Simpson  
*Building Administrator:* Rob Fergusson  
*Seminary Intern:* Alex Lester-Abdalla, Ben Brannan  
*Youth Minister:* Mary Grace Reynolds  
*UKirk Campus Minister:* Alex Fischer  
*Office Manager:* Dorothy DeJong  
*Financial Manager:* Terry Sherman  
*Administrative Assistant:* Willa Jacob  
*Production Director:* Bo Jacob  
*Parish Associate:* Sam Adams  
*Parish Visitor:* Mary Jane Winter  
*Pastor Emeritus:* Ben Sparks  
*Walk-In Coordinator:* Elva Mapp  
*Child Care Center Director:* Ginger Hudson  
*Sextons:* Kerry Randolph, Chris Adams  
*Security:* Cliff Anderson  
*Missionaries:* Karla Koll, San Jose, Costa Rica  
Cindy Corell, Haiti  
Leslie Vogel, CEDEPCA, Guatemala

*Our missionaries are partially supported by the regular benevolent giving of our church.*



Second Presbyterian Church  
OF RICHMOND VIRGINIA  
ESTABLISHED 1845

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PC(USA)

*We welcome all whom God calls into the life, worship, work, and leadership of this church without regard to gender, cultural heritage, skin color, socio-economic status, circumstances, or sexual orientation.*